

Fiscal Year

Start Year

**2025**

—

End Year

**2025**

***Authority Budget of:  
Camden County Utilities Authority***

**State Filing Year**

**2025**

***For the Period:***

***January 1, 2025***

***to***

***December 31, 2025***

**[www.ccmua.org](http://www.ccmua.org)**

**Authority Web Address**



***Division of Local Government Services***

**2025 AUTHORITY BUDGET  
CERTIFICATION SECTION**

# FISCAL YEAR 2025

Camden County Utilities Authority

## AUTHORITY BUDGET

FISCAL YEAR: January 01, 2025 to December 31, 2025

*For Division Use Only*

### CERTIFICATION OF APPROVED BUDGET

*It is hereby certified that the approved Budget made a part hereof complies with the requirements of law and the rules and regulations of the Local Finance Board, and approval is given pursuant to N.J.S.A. 40A:5A-11.*

*State of New Jersey  
Department of Community Affairs  
Director of the Division of Local Government Services*

By: \_\_\_\_\_ Date: \_\_\_\_\_

### CERTIFICATION OF ADOPTED BUDGET

*It is hereby certified that the adopted Budget made a part hereof has been compared with the approved Budget previously certified by the Division, and any amendments made thereto. This adopted Budget is certified with respect to such amendments and comparisons only.*

*State of New Jersey  
Department of Community Affairs  
Director of the Division of Local Government Services*

By: \_\_\_\_\_ Date: 1/15/2026

# 2025 PREPARER'S CERTIFICATION

Camden County Utilities Authority

## AUTHORITY BUDGET

**FISCAL YEAR: January 01, 2025 to December 31, 2025**

It is hereby certified that the Authority Budget, including the Annual Budget and the Capital Budget/Program annexed hereto, represents the members of the governing body's resolve with respect to statute in that; all estimates of revenue are reasonable, accurate and correctly stated; all items of appropriation are properly set forth; and in form, and content, the budget will permit the exercise of the comptroller function within the Authority.

It is further certified that all proposed budgeted amounts and totals are correct. Also, I hereby provide reasonable assurance that all assertions contained herein are accurate and all required schedules are completed and attached.

Preparer's Signature:	ggray@ccmua.org
Name:	Gary Gray
Title:	Chief Financial Officer
Address:	1645 Ferry Avenue, Camden NJ 08104
Phone Number:	856-541-1232
Fax Number:	856-964-1829
E-mail Address:	ggray@ccmua.org

# AUTHORITY INTERNET WEBSITE CERTIFICATION

Authority's Web Address:

www.ccmua.org

All authorities shall maintain either an Internet website or a webpage on the municipality's or county's Internet website. The purpose of the website or webpage shall be to provide increased public access to the authority's operations and activities. N.J.S.A. 40A:5A-17.1 requires the following items to be included on the Authority's website at a minimum for public disclosure. Check the boxes below to certify the Authority's compliance with N.J.S.A. 40A:5A-17.1.

- ☒ A description of the Authority's mission and responsibilities.
- ☒ The budgets for the current fiscal year and immediately preceding two prior years.
- ☒ The most recent Annual Comprehensive Financial Report (Unaudited) or similar financial information *(Similar information includes items such as Revenue and Expenditure pie charts, or other types of charts, along with other information that would be useful to the public in understanding the finances/budget of the Authority).*
- ☒ The complete (all pages) annual audits (not the Audit Synopsis) for the most recent fiscal year and immediately preceding two prior years.
- ☒ The Authority's rules, regulations and official policy statements deemed relevant by the governing body of the Authority to the interests of the residents within the Authority's service area or jurisdiction.
- ☒ Notice posted pursuant to the "Open Public Meetings Act" for each meeting of the Authority, setting forth the time date, location and agenda of each meeting.
- ☒ The approved minutes of each meeting of the Authority including all resolutions of the board and their committees; for at least three consecutive fiscal years.
- ☒ The name, mailing address, electronic mail address and phone number of every person who exercises day-to-day supervision or management over some or all of the operations of the Authority.
- ☒ A list of attorneys, advisors, consultants and any other person, firm, business, partnership, corporation or other organization which received any remuneration of \$17,500 or more during the preceding fiscal year for any service whatsoever rendered to the Authority.

It is hereby certified by the below authorized representative of the Authority that the Authority's website or webpage as identified above complies with the minimum statutory requirements of N.J.S.A. 40A:5A-17.1 as listed above. A check in each of the above boxes signifies compliance.

Name of Officer Certifying Compliance:

Gary Gray

Title of Officer Certifying Compliance:

Chief Financial Officer

Signature:

ggray@ccmua.org

# 2025 APPROVAL CERTIFICATION

Camden County Utilities Authority

## AUTHORITY BUDGET

**FISCAL YEAR: January 01, 2025 to December 31, 2025**

It is hereby certified that the Authority Budget, including all schedules appended hereto, are a true copy of the Annual Budget and Capital Budget/Program approved by resolution by the governing body Camden County Utilities Authority, at an open public meeting held pursuant to N.J.A.C. 5:31-2.3, on November 17, 2025.

It is further certified that the recorded vote appearing in the resolution represents not less than a of the full membership of the governing body thereof.

<b>Officer's Signature:</b>	kim@ccmua.org
<b>Name:</b>	Kim Michelini
<b>Title:</b>	Director of Administrative Operations/Author
<b>Address:</b>	1645 Ferry Avenue, Camden NJ 08104
<b>Phone Number:</b>	856-583-1282
<b>Fax Number:</b>	856-964-1829
<b>E-mail Address:</b>	kim@ccmua.org

# 2025 AUTHORITY BUDGET RESOLUTION

# Camden County Utilities Authority

**FISCAL YEAR: January 01, 2025 to December 31, 2025**

WHEREAS, the Annual Budget for Camden County Utilities Authority for the fiscal year beginning January 01, 2025 and ending December 31, 2025 has been presented before the governing body of the Camden County Utilities Authority at its open public meeting of November 17, 2025; and

WHEREAS, the Annual Budget as introduced reflects Total Revenues of \$100,866,743.00, Total Appropriations including any Accumulated Deficit, if any, of \$112,856,080.00, and Total Unrestricted Net Position planned to be utilized as funding thereof, of \$30,000,000.00; and

WHEREAS, the Capital Budget as introduced reflects Total Capital Appropriations of \$62,000,000.00 and Total Unrestricted Net Position planned to be utilized as funding thereof, of \$0.00; and

WHEREAS, the schedule of rents, fees and other charges in effect will produce sufficient revenues, together with all other anticipated revenues to satisfy all obligations to the holders of bonds of the Authority, to meet operating expenses, capital outlays, debt service requirements, and to provide for such reserves, all as may be required by law, regulation or terms of contracts and agreements; and

WHEREAS, the Capital Budget/Program, pursuant to N.J.A.C. 5:31-2, does not confer any authorization to raise or expend funds; rather it is a document to be used as part of the said Authority's planning and management objectives. Specific authorization to expend funds for the purposes described in this section of the budget must be granted elsewhere; by bond resolution, by a project financing agreement, by resolution appropriating funds from the Renewal and Replacement Reserve or other means provided by law.

NOW, THEREFORE BE IT RESOLVED, by the governing body of the Camden County Utilities Authority, at an open public meeting held on November 17, 2025 that the Annual Budget, including all related schedules, and the Capital Budget/Program of the) Camden County Utilities Authority for the fiscal year beginning January 01, 2025 and ending December 31, 2025, is hereby approved; and

BE IT FURTHER RESOLVED, that the anticipated revenues as reflected in the Annual Budget are of sufficient amount to meet all proposed expenditures/expenses and all covenants, terms and provisions as stipulated in the said Authority's outstanding debt obligations, capital lease arrangements, service contracts, and other pledged agreements; and

BE IT FURTHER RESOLVED, that the governing body of the Camden County Utilities Authority will consider the Annual Budget and Capital Budget/Program for Adoption on December 15, 2025.

Kim(a)ccmua.org

(Secretary's Signature)

11/17/2025

(Date)

### Governing Body Recorded Vote

[illegible]

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# 2025 ADOPTION CERTIFICATION

Camden County Utilities Authority

## AUTHORITY BUDGET

**FISCAL YEAR: January 01, 2025 to December 31, 2025**

It is hereby certified that the Authority Budget and Capital Budget/Program annexed hereto is a true copy of the Budget adopted by the governing body of the Camden County Utilities Authority, pursuant to N.J.A.C 5:31-2.3, on December 15, 2025.

<b>Officer's Signature:</b>	kim@ccmua.org		
<b>Name:</b>	Kim Michelini		
<b>Title:</b>	Director of Administrative Operations/Authority Secretary		
<b>Address:</b>	1645 Ferry Ave, Camden NJ 08104		
<b>Phone Number:</b>	856-583-1282	<b>Fax:</b>	856-964-1829
<b>E-mail address:</b>	kim@ccmua.org		

# 2025 ADOPTED BUDGET RESOLUTION

## Camden County Utilities Authority

**FISCAL YEAR: January 01, 2025 to December 31, 2025**

WHEREAS, the Annual Budget and Capital Budget/Program for the Camden County Utilities Authority for the fiscal year beginning January 01, 2025 and ending December 31, 2025 has been presented for adoption before the governing body of the Camden County Utilities Authority at its open public meeting of December 15, 2025; and

WHEREAS, the Annual Budget and Capital Budget as presented for adoption reflects each item of revenue and appropriation in the same amount and title as set forth in the introduced and approved budget, including all amendments thereto, if any, which have been approved by the Director of the Division of Local Government Services; and

WHEREAS, the Annual Budget presented for adoption reflects Total Revenues of \$100,866,743.00, Total Appropriations, including any Accumulated Deficit, if any, of \$112,856,080.00, and Total Unrestricted Net Position utilized of \$30,000,000.00; and

WHEREAS, the Capital Budget as presented for adoption reflect Total Capital Appropriations of \$62,000,000.00 and Total Unrestricted Net Position Utilized of \$0.00; and

NOW, THEREFORE BE IT RESOLVED, by the governing body of the Camden County Utilities Authority at an open public meeting held on December 15, 2025 that the Annual Budget and Capital Budget/Program of the Camden County Utilities Authority for the fiscal year beginning January 01, 2025 and ending December 31, 2025 is hereby adopted and shall constitute appropriations for the purposes stated; and

BE IT FURTHER RESOLVED, that the Annual Budget and Capital Budget/Program as presented for adoption reflects each item of revenue and appropriation in the same amount and title as set forth in the introduced and approved budget, including all amendments thereto, if any, which have been approved by the Director of the Division of Local Government Services.

Kim@ccmua.org

(Secretary's Signature)

12/15/2025

(Date)

### Governing Body Recorded Vote

Member	Aye	Nay	Abstain	Absent
Michael Brennan	x			
James Bresch	x			
Woodrow Cuffee				x
Erin Johnson	x			
Bradford Stokes	x			
Jeffrey Swartz	x			
James Grandrimo	x			
Amanda Caruso	x			

**2025 AUTHORITY BUDGET  
NARRATIVE AND INFORMATION SECTION**

# 2025 AUTHORITY BUDGET MESSAGE & ANALYSIS

## Camden County Utilities Authority

**FISCAL YEAR: January 01, 2025 to December 31, 2025**

*Answer all questions below using the space provided. Do not attach answers as a separate document.*

1. Complete a brief statement on the Fiscal Year 2025 proposed Annual Budget and make comparison to the Fiscal Year 2024 adopted budget for each Revenues and Appropriations. Explain any variances over +/-10% (as shown on budget pages F-2 and F-4) for each individual revenue and appropriation line item. Explanations of variances should include a description of the reason for the increase or decrease in the budgeted line item, not just an indication of the amount and percent of change. Upload any supporting documentation that will help explain the reason for the increase or decrease in the budgeted line item.

- a) Connection Fees Residential-Increase of 30.8% or \$641,410-New condo development was forecasted as a commercial property rather than residential
- b) Connection Fees Business Commercial-Decrease of 42.1% or \$608,685-New condo development was forecasted as a commercial property rather than residential
- c) Septage Revenue-Increase of 175% or \$350,000 is due to a new large client that increased revenue
- d) Total Non-Operating Revenue decrease of 42.8% or \$2,309,805 is due to lower interest income as rates have decreased.
- e) Office Supplies-Increase of 36.3% or \$120,118 is driven by increased mailings along with increased supplies for engineering projects

2. Describe the state of the local/regional economy and how it may impact the proposed Annual Budget, including the planned Capital Program.

The authority has been facing the same inflationary pressures that exist in the broader economy

3. Describe the reasons for utilizing Unrestricted Net Position in the proposed Annual Budget (i.e. rate stabilization, debt service reduction, to balance the budget, etc.) If the Authority's budget anticipated a use of Unrestricted Net Position, this question must be answered.

The CCMUA will utilize \$30 million in unrestricted net position to fund the CCMUA-Camden County shared services agreement for infrastructure.

# 2025 AUTHORITY BUDGET MESSAGE & ANALYSIS

## Camden County Utilities Authority

**FISCAL YEAR: January 01, 2025 to December 31, 2025**

*Answer all questions below using the space provided. Do not attach answers as a separate document.*

4. Identify any sources of funds transferred to the County/Municipality as a budget subsidy or shared service payments, **pilot** payments, or other types of contracts or agreements. (Example - To provide police services to the Authority, etc. and explain the reason for the transfer (i.e. to balance the County/Municipal Budget, etc.)

- 1) Sustainability Director, \$110,336-Further the environmental mission of the Authority and helps to educate the public about the importance of the County's waterways.
- 2) Equal Employment Opportunity Officer, \$5,000-Helps the Authority with compliance in matters of Equal Employment opportunity.
- 3) Supplemental Legal Services, \$25,000-Aids the Authority in legal matters as the Authority has transitioned to an outside consultant to provide legal services
- 4) Security Guard Service, \$546,945-The Authority has contracted with Camden County College for security guard services
- 5) Funding of Certain Infrastructure, \$30,000,000-Pursuant to NJ40:14B-40.2, the Authority entered into a shared services agreement with Camden County for the funding of infrastructure.
- 6) Sludge Disposal Services, \$1,100,000-Authorizing a one year extension for sludge disposal services with ACUA.
- 7) Household Hazardous Waste, \$50,000-Agreement with Camden County Improvement Authority for assistance with for county wide hazardous waste collection days.

5. The proposed budget must not reflect an anticipated deficit from 2024 operations. If there exists an accumulated deficit from prior year's budgets (and funding is included in the proposed budget as a result of a prior year deficit) explain the funding plan to eliminate said deficit (N.J.S.A. 40A:5A-12). If the Authority has a net deficit reported in its most recent audit, it must provide a deficit reduction plan in response to this question.

n/a

**(Prepare a response to deficits in most recent audit report pertaining to Deficits to Unrestricted Net Position caused by recording Pension and Post-Employment Benefits liabilities as required by GASB 68 and GASB 75) and similar types of deficits in the audit report. How would these deficits be funded?**

# 2025 AUTHORITY BUDGET MESSAGE & ANALYSIS

Camden County Utilities Authority

**FISCAL YEAR: January 01, 2025 to December 31, 2025**

*Answer the question below using the space provided.*

6. Attach in FAST a schedule of the Authority's existing rate structure (connection fees, parking fees, service charges, etc.) **if it has been changed since the prior year budget submission** and a schedule of the proposed rate structure for the upcoming fiscal year. Explain any proposed changes in the rate structure and attach the resolution approving the change in rate structure, **if applicable**. (If no changes to fees or rates, indicate answer as "**Rates Are Staying The Same**".

rates are staying the same

# AUTHORITY CONTACT INFORMATION

## FISCAL YEAR 2025

Please complete the following information regarding this Authority. All information requested below must be completed.

<b>Name of Authority:</b>	Camden County Utilities Authority		
<b>Federal ID Number:</b>	22-2003702		
<b>Address:</b>	1645 Ferry Avenue		
<b>City, State, Zip:</b>	Camden	NJ	08104
<b>Phone: (ext.)</b>	856-541-3700	<b>Fax:</b>	856-964-1829

<b>Preparer's Name:</b>	Gary Gray		
<b>Preparer's Address:</b>	1645 Ferry Avenue		
<b>City, State, Zip:</b>	Camden	NJ	08104
<b>Phone: (ext.)</b>	856-583-1232	<b>Fax:</b>	
<b>E-mail:</b>	<a href="mailto:ggray@ccmua.org">ggray@ccmua.org</a>		

<b>Chief Executive Officer*</b>	Scott Schreiber		
<i>*Or person who performs these functions under another title.</i>			
<b>Phone: (ext.)</b>	856-583-1261	<b>Fax:</b>	856-964-1829
<b>E-mail:</b>	<a href="mailto:sschreiber@ccmua.org">sschreiber@ccmua.org</a>		

<b>Chief Financial Officer*</b>	Gary Gray		
<i>*Or person who performs these functions under another title.</i>			
<b>Phone: (ext.)</b>	856-583-1232	<b>Fax:</b>	856-964-1829
<b>E-mail:</b>	<a href="mailto:ggray@ccmua.org">ggray@ccmua.org</a>		

<b>Name of Auditor:</b>	Carol McAllister		
<b>Name of Firm:</b>	Bowman & Company		
<b>Address:</b>	601 White Horse Road		
<b>City, State, Zip:</b>	Vorhees	NJ	08043
<b>Phone: (ext.)</b>	856-435-6200	<b>Fax:</b>	856-435-0440
<b>E-mail:</b>			

# AUTHORITY INFORMATIONAL QUESTIONNAIRE

## Camden County Utilities Authority

**FISCAL YEAR: January 01, 2025 to December 31, 2025**

1. Provide the number of individuals employed as reported on the Authority's most recent Form W-3, Transmittal of Wage, and Tax Statement:

152

2. Provide the amount of total salaries and wages reported on the Authority's most recent Form W-3, Transmittal of Wage, and Tax Statements:

\$ 11,110,779.24

3. Provide the number of regular voting members of the governing body:

9

(5 or 7 per State statute, possibly more for regional authorities)

4. Provide the number of alternate voting members of the governing body:

0

(Maximum is 2)

**5. Regional Authorities Only** - Did all individuals that were required to file a Financial Disclosure Statement for the current fiscal year because of their relationship with the Authority file the form as required?

Yes

Check to see if individuals filed their FDS on the FDS webpage: <https://www.nj.gov/dca/divisions/dlgs/resources/fds.html>.

**If "no", provide a list of those individuals who failed to file a Financial Disclosure Statement and an explanation as to the reason for their failure to file.**

6. Does the Authority have any amounts receivable from current or former commissioners, officers, key employees, or the highest compensated employee?

No

If "yes", provide a list of those individuals, their position, the amount receivable, and a description of the amount due to the Authority.

7. Was the Authority a party to a business transaction with one of the following parties:

a. A current or former commissioner, officer, key employee, or highest compensated employee?

No

b. A family member of a current or former commissioner, officer, key employee, or highest compensated employee?

No

c. An entity of which a current or former commissioner, officer, key employee, or highest compensated employee (or family member thereof) was an officer or direct or indirect owner?

No

If the answer to any of the above is "yes", provide a description of the transaction including the name of the commissioner, officer, key employee, or highest compensated employee (or family member thereof) of the Authority; the name of the entity and relationship to the individual or family member; the amount paid; and whether the transaction was subject to a competitive bid process.

8. Did the Authority during the most recent fiscal year pay premiums, directly or indirectly, on a personal benefit contract\*?

No

\*A personal benefit contract is generally any life insurance, annuity, or endowment contract that benefits, directly or indirectly, the transferor, a member of the transferor's family, or any other person designated by the transferor.

If "yes", provide a description of the arrangement, the premiums paid, and indicate the beneficiary of the contract.

9. Explain the Authority's process for determining compensation for all persons listed on Page N-4. Include whether the Authority's process includes any of the following: 1) review and approval by the commissioners or a committee thereof; 2) study or survey of compensation data for comparable positions in similarly sized entities; 3) annual or periodic performance evaluation; 4) independent compensation consultant; and/or 5) written employment contract. Attach a narrative of your Authority's procedures for all individuals listed on Page N-4 (2 of 2).



# AUTHORITY INFORMATIONAL QUESTIONNAIRE (CONTINUED)

## Camden County Utilities Authority

**FISCAL YEAR: January 01, 2025 to December 31, 2025**

**10.** Did the Authority pay for meals or catering during the current fiscal year?

Yes

*If "yes", provide a detailed list of all meals and/or catering invoices for the current fiscal year and provide an explanation for each expenditure listed.*

**11.** Did the Authority pay for travel expenses for any employee of individual listed on Page N-4?

Yes

*If "yes", provide a detailed list of all travel expenses for the current fiscal year and provide an explanation for each expenditure listed.*

**12.** Did the Authority provide any of the following to or for a person listed on Page N-4 or any other employee of the Authority?

- a. First class or charter travel
- b. Travel for companions
- c. Tax indemnification and gross-up payments
- d. Discretionary spending account
- e. Housing allowance or residence for personal use
- f. Payments for business use of personal residence
- g. Vehicle/auto allowance or vehicle for personal use
- h. Health or social club dues or initiation fees
- i. Personal services (i.e. maid, chauffeur, chef)

No

No

No

No

No

No

Yes

No

No

*If the answer to any of the above is "yes", provide a description of the transaction including the name and position of the individual and the amount expended.*

**13.** Did the Authority follow a written policy regarding payment or reimbursement for expenses incurred by employees and/or commissioners during the course of Authority business and does that policy require substantiation of expenses through receipts or invoices prior to reimbursement?

Yes

*If "no", attach an explanation of the Authority's process for reimbursing employees and commissioners for expenses. (If your authority does not allow for reimbursements, indicate that in answer).*

**14.** Did the Authority make any payments to current or former commissioners or employees for severance or termination?

No

*If "yes", provide explanation, including amount paid.*

**15.** Did the Authority make payments to current or former commissioners or employees that were contingent upon the performance of the Authority or that were considered discretionary bonuses?

No

*If "yes", provide explanation including amount paid.*

**16.** Did the Authority receive any notices from the Department of Environmental Protection or any other entity regarding maintenance or repairs required to the Authority's systems to bring them into compliance with current regulations and standards that it has not yet taken action to remediate?

No

*If "yes", provide explanation as to why the Authority has not yet undertaken the required maintenance or repairs and describe the Authority's plan to address the conditions identified.*

# AUTHORITY INFORMATIONAL QUESTIONNAIRE (CONTINUED)

Camden County Utilities Authority

**FISCAL YEAR: January 01, 2025 to December 31, 2025**

**17.** Did the Authority receive any notices of fines or assessments from the Department of Environmental Protection or any other entity due to noncompliance with current regulations (i.e. sewer overflow, etc.)?

*If "yes", provide description of the event or condition that resulted in the fine/assessment and indicate the amount of the fine/assessment.*

# AUTHORITY INFORMATIONAL QUESTIONNAIRE (CONTINUED)

## Camden County Utilities Authority

**FISCAL YEAR: January 01, 2025 to December 31, 2025**

*Use the space below to provide clarification for any Questionnaire responses.*

4. Continued

8) Cleaning of Camden Sewer System, \$2,357,500-Cleaning of portions of Camden City sewer system I advance of CCMUA project at the headworks of the treatment plant. Camden City to reimburse the CCMUA

9) Project Management Services, \$110,000-Agreement with Camden County Improvement Authority for provision of project management services

10) Project Management Services, \$100,000-Aid the City of Gloucester regarding the Gloucester City CSO outfalls rehabilitation project

11) AA/EEO Services, \$5,000-Provides CCMUA with assistance in AA/EEO matters on an as needed basis

12) Project Management Services, \$100,000-Assists the City of Camden with obligations required under the Long-term Control plan process

Question 9

The list of Page N-4 is comprised of CCMUA commissioners and CCMUA employees. The Commissioners are not paid by the CCMUA for their service. With regard to the high level CCMUA employees on the list, the salaries are recommended by a subcommittee of the CCMUA Board of Commissioners and the CCMUA Executive Director and then approved formally by the CCMUA Board of Commissioners. The salary analysis includes looking at comparable utilities and also the CCMUA's own existing salary structure

Question 10

2/15/25 \$216.00 dinner meeting, 3/17/25 \$236.98 dinner meeting, 4/21/25 \$179.36 dinner meeting, 5/19/25 \$218.95 dinner meeting  
6/16 \$226.63 dinner meeting, 7/21/25 \$214.19 dinner meeting, 8/18/25 \$216.94 dinner meeting, 9/15/25 \$199.94 dinner meeting,  
10/25/25 \$260.44 dinner meeting, 11/17/25 \$211.93 dinner meeting

Question 11

Kevin McGahey attended a purchasing convention and was reimbursed \$263.14 for his hotel stay. Maria Ortiz attended a purchasing convention and was reimbursed \$233.44 for her hotel stay. Amanda Wyld attended a purchasing convention and was reimbursed \$278.14 for her hotel stay.

Question 12(g)

Below are assigned Authority vehicles, solely for the purpose of Authority business so they are able to promptly respond to after hour emergencies

Ely Reyes - Chief Electrical Systems Division

Oleg Zonis - Director of Engineering & Process Maintenance

James Bruynell - Assistant Supervising Electrician

Len Gipson - Director of Operation and Maintenance

Charles Amatuzio - Assistant Chief Pump Station Operator

Tom Hale - Assistant Chief Pump Station Operator

Joe Gilch - Supervising Mechanic

Andrew Harrington - Supervising Sewage Plant Repairer

Bruce Englebert - Supervising Sewage Plant Repairer

Mark Hagan Supervising Sewage Plant Repairer



# **AUTHORITY SCHEDULE OF COMMISSIONERS, OFFICERS, KEY EMPLOYEES HIGHEST COMPENSATED EMPLOYEES AND INDEPENDENT CONTRACTORS**

## **Camden County Utilities Authority**

**FISCAL YEAR: January 01, 2025 to December 31, 2025**

*Complete the attached table for all persons required to be listed per #1-4 below.*

- 1) List all of the Authority's current commissioners and officers and amount of compensation from the Authority as defined below. Enter zero if no compensation was paid.
- 2) List all of the Authority's key employees and highest compensated employees other than a commissioner or officer as defined below and amount of compensation from the Authority.
- 3) List all of the Authority's former officers, key employees, and highest compensated employees who received more than \$100,000 in reportable compensation from the Authority during the most recent fiscal year completed.
- 4) List all of the Authority's former commissioners who received more than \$10,000 in reportable compensation from the Authority during the most recent fiscal year completed.

**Commissioner:** A member of the governing body of the authority with voting rights. Include alternates for the purposes of this schedule.

**Officer:** A person elected or appointed to manage the authority's daily operations at any time during the year, such as the chairperson, vice-chairperson, secretary, or treasurer. For the purposes of this schedule, treat the authority's top management official and top financial officer as officers, if applicable. A member of the governing body may be both a commissioner and an officer for the purposes of this schedule.

**Key Employee:** An employee or independent contractor of the authority (other than a commissioner or officer) who meets

- a) The individual received reportable compensation from the authority and other public entities in excess of \$150,000 for the most recent fiscal year completed; and
- b) The individual has responsibilities or influence over the authority as a whole or has power to control or determine 10% or more of the authority's capital expenditures or operating budget.

**Highest Compensated Employee:** One of the five highest compensated employees or independent contractors of the authority other than current commissioners, officers, or key employees whose aggregate reportable compensation from the authority and other public entities is greater than \$100,000 for the most recent fiscal year completed.

**Compensation:** All forms of cash and non-cash payments or benefits provided in exchange for services, including salaries and wages, bonuses, severance payments, deferred payments, retirement benefits, fringe benefits, and other financial arrangements or transactions such as personal vehicles, meals, housing, personal, and family education benefits, below-market loans, payment of personal or family travel, entertainment, and personal use of the Authority's property. Compensation includes payments and other benefits provided to both employees and independent contractors in exchange for services.

**Reportable Compensation** (Use the most recent W-2 available): The aggregate compensation that is reported (or required to be reported) on Form W-2, box 1 or 5, whichever amount is greater, and/or Form 1099-MISC, box 7, for the most recent calendar year ended 60 days before the start of the proposed budget year.

**Camden County Utilities Authority**  
**For the Period January 01, 2025 to December 31, 2025**

Name	Title	Average Hours per Week Dedicated to Position	Position		Reportable Compensation from Authority (W-2/ 1099)			Estimated amount of other compensation from the Authority (health benefits, pension, etc.)	Total Compensation from Authority
			Commissioner	Key Employee Officer	Base Salary/ Stipend	Bonus	Other (auto allowance, expense account, payment in lieu of health benefits, etc.)		
1 Michael Brennan	Chairman	10	X		\$ -	\$ -	\$ -	\$ -	\$ -
2 James Bresch	Vice Chairman	5	X		\$ -	\$ -	\$ -	\$ -	\$ -
3 Jeffrey S. Swartz	Treasurer	5	X		\$ -	\$ -	\$ -	\$ -	\$ -
4 Woodrow Cuffee	Commissioner	2	X		\$ -	\$ -	\$ -	\$ -	\$ -
5 Anne P. Cutler	Commissioner	2	X		\$ -	\$ -	\$ -	\$ -	\$ -
6 Bradford Stokes	Commissioner	1	X		\$ -	\$ -	\$ -	\$ -	\$ -
7 Stella Sytnik	Commissioner	2	X		\$ -	\$ -	\$ -	\$ -	\$ -
8 Erin L. Johnson	Commissioner	2	X		\$ -	\$ -	\$ -	\$ -	\$ -
9 Robert Cornforth	Director of O & M	40		X	\$ 137,451.69	\$ -	\$ 216.07	\$ 8,428.77	\$ 146,096.53
10 Leonard Gipson	Director of O & M	40		X	\$ 172,682.82	\$ -	\$ 1,273.47	\$ 35,284.20	\$ 209,240.49
11 Kim Michelini	Authority Secretary	45		X	\$ 112,815.08	\$ -	\$ 71.00	\$ 30,533.76	\$ 143,419.84
12 Wayne Planamento	CFO	40		X	\$ 141,581.47	\$ -	\$ 73.51	\$ 14,449.32	\$ 156,104.30
13 Dhaval Shah	CFO	45		X	\$ 91,761.61	\$ -	\$ 397.88	\$ 30,533.76	\$ 122,693.25
14 Scott Schreiber	Executive Director	52		X	\$ 177,986.97	\$ -	\$ 5,007.85	\$ -	\$ 182,994.82
15 Oleg Zonis	Director of Engineering & Process Systems	35		X	\$ 189,099.52	\$ -	\$ 5,739.14	\$ -	\$ 194,838.66
16 Stephanie Madden	General Counsel	35		X	\$ 124,952.47	\$ -	\$ 283.57	\$ 40,313.64	\$ 165,549.68
17 Anthony Fini	Assistant Chief Sewage Plant Operator	50		X	\$ 159,287.02	\$ -	\$ 51.66	\$ 32,165.72	\$ 191,504.40
18								\$ -	\$ -
19								\$ -	\$ -
20								\$ -	\$ -
21								\$ -	\$ -
22								\$ -	\$ -
23								\$ -	\$ -
24								\$ -	\$ -
25								\$ -	\$ -
26								\$ -	\$ -
27								\$ -	\$ -
28								\$ -	\$ -
29								\$ -	\$ -
30								\$ -	\$ -
31								\$ -	\$ -
32								\$ -	\$ -
33								\$ -	\$ -
34								\$ -	\$ -
35								\$ -	\$ -
Total:					\$ 1,307,618.65	\$ -	\$ 13,114.15	\$ 191,709.17	\$ 1,512,441.97



## Schedule of Health Benefits - Detailed Cost Analysis

Camden County Utilities Authority

For the Period: January 01, 2025 to December 31, 2025

If no health benefits, check this box: ☐

	# of Covered Members (Medical & Rx) Proposed Budget	Annual Cost Estimate per Employee Proposed Budget	Total Cost Estimate Proposed Budget	# of Covered Members (Medical & Rx) Current Year	Annual Cost per Employee Current Year	Total Current Year Cost	\$ Increase (Decrease)	% Increase (Decrease)
<b>Active Employees - Health Benefits - Annual Cost</b>								
Single Coverage	42	17,200.00	722,400.00	42	15,637.00	656,754.00	65,646.00	10.0%
Parent & Child	18	31,575.00	568,350.00	18	28,701.00	516,618.00	51,732.00	10.0%
Employee & Spouse (or Partner)	24	41,700.00	1,000,800.00	24	37,925.00	910,200.00	90,600.00	10.0%
Family	47	43,700.00	2,053,900.00	47	39,719.00	1,866,793.00	187,107.00	10.0%
Employee Cost Sharing Contribution (enter as negative - )			(754,000.00)			(685,461.00)	(68,539.00)	10.0%
Subtotal	131		3,591,450.00	131		3,264,904.00	326,546.00	10.0%
<b>Commissioners - Health Benefits - Annual Cost</b>								
Single Coverage			-			-	-	
Parent & Child			-			-	-	
Employee & Spouse (or Partner)			-			-	-	
Family			-			-	-	
Employee Cost Sharing Contribution (enter as negative - )							-	
Subtotal			-			-	-	
<b>Retirees - Health Benefits - Annual Cost</b>								
Single Coverage	37	9,425.00	348,725.00	37	8,570.00	317,090.00	31,635.00	10.0%
Parent & Child			-			-	-	
Employee & Spouse (or Partner)	33	25,075.00	827,475.00	33	22,796.00	752,268.00	75,207.00	10.0%
Family	1	50,125.00	50,125.00	1	45,568.00	45,568.00	4,557.00	10.0%
Employee Cost Sharing Contribution (enter as negative - )			(22,250.00)			(20,225.00)	(2,025.00)	10.0%
Subtotal	71		1,204,075.00	71		1,094,701.00	109,374.00	10.0%
<b>GRAND TOTAL</b>	<b>202</b>		<b>4,795,525.00</b>	<b>202</b>		<b>4,359,605.00</b>	<b>435,920.00</b>	<b>10.0%</b>

Is medical coverage provided by the SHBP (Yes or No)?	Yes
Is prescription drug coverage provided by the SHBP (Yes or No)?	Yes



Camden County Utilities Authority  
ACCUMULATED ABSENCE LIABILITY

If no accumulated absences, check this box: ☐

Bargaining Unit or Non-Union Position Eligible for Benefit (List Non-Union Employees by Individual Position Rather Than Each Named Individual)	Sick Time		Vacation Time		Compensatory Time		Personal Time		Other		Legal basis for benefit ("X" applicable items)		
	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Approved Labor Agreement	Resolution	Individual Employment Agreement
Acevedo			17.56	\$4,688.49							X		
Allen			1.00	\$189.44							X		
Amatuzio			9.25	\$3,984.90							X		
Anthony			0.06	\$16.99							X		
Bailey			1.00	\$280.00							X		
Barone			1.50	\$271.20							X		
Beatty			3.00	\$837.60							X		
Billingham			6.00	\$1,292.16							X		
Bishop			0.13	\$34.90								X	
Bjork			22.06	\$6,260.46							X		
Bligh			19.69	\$10,194.98								X	
Bowie			5.19	\$837.06							X		
Boyle			4.38	\$1,333.85							X		
Brose			6.31	\$1,762.45							X		
Bruynell			2.63	\$824.04							X		
Canning-Hunter			5.00	\$937.30							X		
Carter			2.63	\$860.58								X	
Cipolone			1.00	\$209.12							X		
Clark, J			0.14	\$24.77							X		
Clark, K			32.81	\$9,161.25							X		
Clyde			26.38	\$7,167.67							X		
Cole			0.13	\$27.43							X		
Contravo			16.00	\$3,170.56							X		
Daly			1.06	\$235.79							X		
Day			6.25	\$1,550.00							X		
Deluca			1.75	\$700.56							X		
Delakas			0.31	\$88.68							X		
Doherty			25.63	\$7,599.35							X		
Edwards			7.31	\$0.00							X		
Engelbert, B			25.00	\$0.00							X		
Engelbert, J			1.25	\$0.00							X		
Farmer			4.00	\$0.00							X		
TOTALS (THIS PAGE ONLY)	-	\$0.00	256.41	\$64,541.58	-	\$0.00	-	\$0.00	-	\$0.00			

Camden County Utilities Authority  
ACCUMULATED ABSENCE LIABILITY

Bargaining Unit or Non-Union Position Eligible for Benefit (List Non-Union Employees by Individual Position Rather Than Each Named Individual)	Sick Time		Vacation Time		Compensatory Time		Personal Time		Other		Legal basis for benefit ("X" applicable items)		
	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Approved Labor Agreement	Resolution	Individual Employment Agreement
Feeney			0.71	\$190.15							X		
Fini			10.25	\$4,218.08							X		
Force			21.56	\$4,619.55							X		
Frame			10.50	\$2,853.48							X		
Fry			2.69	\$1,039.96								X	
Gaughan			5.69	\$1,218.49							X		
Gibbs			0.31	\$84.93							X		
Gidel			2.50	\$461.60							X		
Gilch			2.94	\$991.47							X		
Gipson			6.19	\$4,392.14								X	
Gonzalez, J			25.00	\$6,794.00							X		
Gonzalez, R			1.13	\$305.73							X		
Gooch			3.75	\$1,143.30							X		
Hagan			2.50	\$802.60							X		
Hanna			0.25	\$72.82							X		
Harrington, A			0.25	\$77.68							X		
Harrington, J			5.81	\$1,772.12							X		
Harrington, III			0.06	\$16.95							X		
Harris			0.81	\$230.56							X		
Hastings			5.50	\$846.12							X		
Hazelton			11.38	\$4,156.88							X		
Heng			4.50	\$640.44							X		
Herman			5.00	\$1,418.80							X		
Hill			0.94	\$283.65							X		
Imielinski			2.63	\$681.45							X		
Jerez Mora			4.31	\$613.76							X		
Johnson			0.88	\$235.13							X		
Jones			5.50	\$1,311.64							X		
Keel			0.69	\$200.26							X		
Kroll			20.00	\$4,877.60							X		
Lauletta			3.63	\$1,045.74							X		
Lechner, Ka			1.00	\$201.04							X		
TOTALS (THIS PAGE ONLY)	-	\$0.00	168.86	\$47,798.12	-	\$0.00	-	\$0.00	-	\$0.00			

Camden County Utilities Authority  
ACCUMULATED ABSENCE LIABILITY

Bargaining Unit or Non-Union Position Eligible for Benefit (List Non-Union Employees by Individual Position Rather Than Each Named Individual)	Sick Time		Vacation Time		Compensatory Time		Personal Time		Other		Legal basis for benefit ("X" applicable items)		
	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Approved Labor Agreement	Resolution	Individual Employment Agreement
Lechner, Ko			6.13	\$1,280.86							X		
Lester			4.63	\$1,110.74							X		
Linsalata			1.00	\$223.04							X		
Littles			0.63	\$209.25							X		
Lose			20.00	\$7,833.60								X	
Madden			9.43	\$5,039.76								X	
Markley, III			1.00	\$272.88							X		
Metzinger			1.69	\$374.49							X		
Michelini			25.07	\$11,855.03								X	
Miller			2.06	\$624.03							X		
Minner			4.63	\$1,189.18							X		
Montgomery			7.00	\$2,334.08							X		
Mosley			1.56	\$269.00							X		
Mscisz			1.69	\$471.15							X		
Mueller			1.00	\$362.80								X	
Musselman			4.00	\$1,215.36							X		
Noble			21.19	\$4,659.56							X		
Ortiz, D			5.50	\$782.76							X		
Ortiz, L			0.19	\$52.35							X		
Parisi			1.50	\$346.20							X		
Pawlowski			4.00	\$569.28							X		
Piccioni			0.38	\$83.64							X		
Pippett			6.13	\$1,008.91							X		
Planamento			20.00	\$11,148.20								X	
Portillo			25.00	\$6,674.00							X		
Quering, Jr			3.13	\$1,021.75							X		
Rabchuk			1.00	\$223.04							X		
Raftery			0.13	\$34.47							X		
Reece			1.50	\$386.52							X		
Reyes			25.00	\$12,946.00							X		
Rivera			12.50	\$3,782.00							X		
Rockhill			3.19	\$717.32							X		
TOTALS (THIS PAGE ONLY)	-	\$0.00	221.86	\$79,101.25	-	\$0.00	-	\$0.00	-	\$0.00			

Camden County Utilities Authority  
ACCUMULATED ABSENCE LIABILITY

Bargaining Unit or Non-Union Position Eligible for Benefit (List Non-Union Employees by Individual Position Rather Than Each Named Individual)	Sick Time		Vacation Time		Compensatory Time		Personal Time		Other		Legal basis for benefit ("X" applicable items)		
	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Approved Labor Agreement	Resolution	Individual Employment Agreement
Romano, A			5.25	\$747.18							X		
Romano, J			12.31	\$3,346.05							X		
Roskoph			9.94	\$2,078.13							X		
Sanchez			4.50	\$961.56							X		
Sayles			5.13	\$1,219.34							X		
Scalese			3.13	\$453.50							X		
Schreiber			15.50	\$10,771.88								X	
Shah			7.86	\$4,812.50								X	
Shustock			4.00	\$1,337.60							X		
Smith			24.63	\$7,503.73								X	
Smith, Jr			6.00	\$1,675.20							X		
Somers			1.50	\$363.48							X		
Theisen, Jr			20.38	\$5,898.97							X		
Thurber			1.50	\$353.88							X		
Tomsa			17.13	\$4,919.67							X		
Wakeley			4.25	\$971.04							X		
Waldron			1.00	\$457.28								X	
Walsh			1.00	\$307.76							X		
Watson			3.00	\$435.36							X		
Whiton			4.00	\$580.48							X		
Wilson, C			1.00	\$334.40							X		
Wilson, J			4.44	\$1,205.94							X		
Wolf, Jr			0.19	\$56.19							X		
Wyld			2.81	\$432.68							X		
Zonis			8.43	\$6,115.35								X	
Zuchowski			20.69	\$5,622.04							X		
Related FICA/Medicare				\$20,391.24									
TOTALS (ALL PAGES)	-	\$0.00	836.70	\$274,793.38	-	\$0.00	-	\$0.00	-	\$0.00			
Total Funds Reserved per Most Recently Completed Audit:		\$286,943.31		Total Employees subject to accumulated absence restrictions of P.L. 2007, c. 92:									
Total Funds Appropriated in Current Budget:		\$10,000.00		Total Employees subject to accumulated absence restrictions of P.L. 2010, c. 3:									

## Schedule of Shared Service Agreements

Camden County Utilities Authority

For the Period: January 01, 2025 to December 31, 2025

If no shared services, check this box: ☐

Enter the shared service agreements that the Authority currently engages in and identify the amount that is received/paid for those services.

Name of Entity Providing Service	Name of Entity Receiving Service	Type of Shared Service Provided	Comments (Enter more specifics if needed)	Agreement Effective Date	Agreement End Date	Amount to be Received by/ Paid from Authority
CCMUA	County of Camden	Sustainability Director	CCMUA hires and pay wages for Sustainability Director	9/15/2014	N/A	\$ 110,366
County of Camden	CCMUA	Equal Employment Opportunity Officer	Helps Authority w/ compliance in matters of Equal Employment Opportunity	1/1/2025	12/31/2029	\$5,000/yr
County of Camden	CCMUA	Legal Services related to General Liability and Workers Comp	Aids the Authority in legal matters regarding general liability and workers comp matters	1/1/2022	with (1) Syr op	\$25,000/yr
Camden County College	CCMUA	Security Guard Services	For security guard services	1/1/2025	12/31/2026	\$ 546,945
CCMUA	County of Camden	Funding of Certain Infrastructure	Pursuant to NJ10:14B-40.2 Please find the "Funding of Certain Infrastructure" Shared Service Agreement with Camden County attached. The CCMUA respectfully requests DLGS to make inquiry with Camden County regarding the manner in which the \$30 million is represented in the County's budget.	10/20/2015	12/31/2025	\$ 30,000,000
ACUA	CCMUA	Sludge disposal services	Authorizing a one-year extension for sludge disposal services with ACUA	8/1/2022	12/31/2026	\$ 1,100,000
County of Camden	CCMUA	Household Hazardous Waste	For County Wide Household Hazardous Waste Collection Days	10/1/2025	12/31/2025	\$ 50,000
CCMUA	Camden County Improvement Authority	Stormwater Study	Study of Stormwater	11/20/2023	ration of proj	\$ -
CCMUA	Camden City	Cleaning of Camden Sewer System	Cleaning portions of Camden City sewer system in advance of CCMUA project at the headworks of the treatment plant. Camden City to reimburse the CCMUA.	8/21/2023	ration of Proj	\$ 2,357,500
Camden County Improvement Authority	CCMUA	Project Mgmt Services	Project Mgmt Services	6/20/2022	12/1/2025	\$ 110,000
CCMUA	Gloucester City	Project Mgmt Services	Aids the City of Gloucester regarding the Gloucester City CSO Outfalls Rehabilitation Project	7/15/2024	7/31/2029	\$100,000 annually from GC to CCMUA
CCMUA	County of Camden	Perform various infrastructure & rehab projects	Authorizing a shared services agreement between the CCMUA and the County of Camden related to the funding of certain County of Camden Infrastructure Projects	6/1/2024	5/31/2034	-
CCMUA	County of Camden	Project Mgmt Services	Aids the County of Camden related to the Cooper River Maintenance Dredge Project	6/1/2024	5/31/2034	No specific funding obligations laid out
County of Camden	CCMUA	AA/EEO Services	Provides CCMUA with assistance in AA/EEO matters on as-needed basis	1/1/2025	12/31/2029	\$ 5,000
CCMUA	Camden City	Project Mgmt Services	Assists the City of Camden on the reconstruction of Harrison Avenue including rehabilitation of above-ground and underground infrastructure	12/16/2024		Does not disburse additional funds
CCMUA	Camden City	Gas/Fuel	Allows City of Camden use of CCMUA's vehicle fueling station (gasoline & diesel)	12/16/2024		No specific funding amount. City invoice
CCMUA	Camden City	Project Mgmt Services	Assists City of Camden with to obligations required under the Long-term Control Plan process	1/21/2025	1/31/2030	\$100,000 annually to CCMUA over the
CCMUA	County of Camden	Gas/Fuel	Allows County of Camden use of CCMUA's vehicle fueling station (gasoline & diesel)			No specific funding amount. City invoice

### Schedule of Shared Service Agreements (Cont.)

Camden County Utilities Authority

For the Period: January 01, 2025 to December 31, 2025

***Enter the shared service agreements that the Authority currently engages in and identify the amount that is received/paid for those services.***

[illegible]

**2025 AUTHORITY BUDGET  
FINANCIAL SCHEDULES SECTION**

## SUMMARY

**Camden County Utilities Authority**  
For the Period: January 01, 2025 to December 31, 2025

	<b>FY 2025 Proposed Budget</b>							<b>FY 2024 Adopted Budget</b>	<i>\$ Increase (Decrease) Proposed vs. Adopted</i>	<i>% Increase (Decrease) Proposed vs. Adopted</i>
	<b>Sewer</b>	<b>Operation #2</b>	<b>Operation #3</b>	<b>Operation #4</b>	<b>Operation #5</b>	<b>Operation #6</b>	<b>Total All Operations</b>	<b>Total All Operations</b>	<b>All Operations</b>	<b>All Operations</b>
<b>REVENUES</b>										
Total Operating Revenues	\$ 97,776,548	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 97,776,548	\$ 94,755,994	\$ 3,020,554	3.2%
Total Non-Operating Revenues	3,090,195	-	-	-	-	-	3,090,195	5,400,000	(2,309,805)	-42.8%
Total Anticipated Revenues	100,866,743	-	-	-	-	-	100,866,743	100,155,994	710,749	0.7%
<b>APPROPRIATIONS</b>										
Total Administration	13,543,919	-	-	-	-	-	13,543,919	12,955,015	588,904	4.5%
Total Cost of Providing Services	45,876,881	-	-	-	-	-	45,876,881	45,093,264	783,617	1.7%
Total Principal Payments on Debt Service in Lieu of Depreciation	13,272,375	-	-	-	-	-	13,272,375	12,797,891	474,484	3.7%
Total Operating Appropriations	72,693,175	-	-	-	-	-	72,693,175	70,846,170	1,847,005	2.6%
Total Interest Payments on Debt	2,162,905	-	-	-	-	-	2,162,905	1,945,522	217,383	11.2%
Total Other Non-Operating Appropriations	38,000,000	-	-	-	-	-	38,000,000	38,000,000	-	
Total Non-Operating Appropriations	40,162,905	-	-	-	-	-	40,162,905	39,945,522	217,383	0.5%
Accumulated Deficit	-	-	-	-	-	-	-	-	-	#DIV/0!
Total Appropriations and Accumulated Deficit	112,856,080	-	-	-	-	-	112,856,080	110,791,692	2,064,388	1.9%
Less: Total Unrestricted Net Position Utilized	30,000,000	-	-	-	-	-	30,000,000	30,000,000	-	
Net Total Appropriations	82,856,080	-	-	-	-	-	82,856,080	80,791,692	2,064,388	2.6%
<b>ANTICIPATED SURPLUS (DEFICIT)</b>	<b>\$ 18,010,663</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 18,010,663</b>	<b>\$ 19,364,302</b>	<b>\$ (1,353,639)</b>	<b>-7.0%</b>



# Revenue Schedule

Camden County Utilities Authority  
For the Period: January 01, 2025 to December 31, 2025

							FY 2024 Adopted Budget	\$ Increase (Decrease) Proposed vs. Adopted	% Increase (Decrease) Proposed vs. Adopted	
FY 2025 Proposed Budget										
	Sewer	Operation #2	Operation #3	Operation #4	Operation #5	Operation #6	Total All Operations	Total All Operations	All Operations	All Operations
OPERATING REVENUES										
Service Charges										
Residential	72,520,565						\$ 72,520,565	\$ 70,469,454	\$ 2,051,111	2.9%
Business/Commercial	8,202,500						8,202,500	7,942,938	259,562	3.3%
Industrial	3,300,756						3,300,756	3,209,696	91,060	2.8%
Intergovernmental	881,082						881,082	854,579	26,503	3.1%
Other	6,306,425						6,306,425	6,149,828	156,597	2.5%
Total Service Charges	91,211,328	-	-	-	-	-	91,211,328	88,626,495	2,584,833	2.9%
Connection Fees										
Residential	2,722,720						2,722,720	2,081,310	641,410	30.8%
Business/Commercial	837,760						837,760	1,446,445	(608,685)	-42.1%
Industrial	157,080						157,080	157,080	-	0.0%
Intergovernmental	65,450						65,450	65,450	-	0.0%
Other							-	-	-	#DIV/0!
Total Connection Fees	3,783,010	-	-	-	-	-	3,783,010	3,750,285	32,725	0.9%
Parking Fees										
Meters							-	-	-	#DIV/0!
Permits							-	-	-	#DIV/0!
Fines/Penalties							-	-	-	#DIV/0!
Other							-	-	-	#DIV/0!
Total Parking Fees	-	-	-	-	-	-	-	-	-	#DIV/0!
Other Operating Revenues (List)										
Interest Charge/Returned Check	2,014,210						2,014,210	1,964,214	49,996	2.5%
Pretreatment Revenue	200,000						200,000	200,000	-	0.0%
Septage Revenue	550,000						550,000	200,000	350,000	175.0%
Sewer Extension Review/Title Search	18,000						18,000	15,000	3,000	20.0%
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
Total Other Revenue	2,782,210	-	-	-	-	-	2,782,210	2,379,214	402,996	16.9%
Total Operating Revenues	97,776,548	-	-	-	-	-	97,776,548	94,755,994	3,020,554	3.2%
NON-OPERATING REVENUES										
Other Non-Operating Revenues (List)										
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
Total Other Non-Operating Revenue	-	-	-	-	-	-	-	-	-	#DIV/0!
Interest on Investments & Deposits (List)										
Interest Earned	3,090,195						3,090,195	5,400,000	(2,309,805)	-42.8%
Penalties							-	-	-	#DIV/0!
Other							-	-	-	#DIV/0!
Total Interest	3,090,195	-	-	-	-	-	3,090,195	5,400,000	(2,309,805)	-42.8%
Total Non-Operating Revenues	3,090,195	-	-	-	-	-	3,090,195	5,400,000	(2,309,805)	-42.8%
TOTAL ANTICIPATED REVENUES	\$ 100,866,743	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,866,743	\$ 100,155,994	\$ 710,749	0.7%

# Prior Year Adopted Revenue Schedule

## Camden County Utilities Authority

### FY 2024 Adopted Budget

	Sewer	Operation #2	Operation #3	Operation #4	Operation #5	Operation #6	Total All Operations
<b>OPERATING REVENUES</b>							
<i>Service Charges</i>							
Residential	70,469,454						\$ 70,469,454
Business/Commercial	7,942,938						7,942,938
Industrial	3,209,696						3,209,696
Intergovernmental	854,579						854,579
Other	6,149,828						6,149,828
Total Service Charges	88,626,495	-	-	-	-	-	88,626,495
<i>Connection Fees</i>							
Residential	2,081,310						2,081,310
Business/Commercial	1,446,445						1,446,445
Industrial	157,080						157,080
Intergovernmental	65,450						65,450
Other	-						-
Total Connection Fees	3,750,285	-	-	-	-	-	3,750,285
<i>Parking Fees</i>							
Meters							-
Permits							-
Fines/Penalties							-
Other							-
Total Parking Fees	-	-	-	-	-	-	-
<i>Other Operating Revenues (List)</i>							
Interest Charge/Returned Check	1,964,214						1,964,214
Pretreatment Revenue	200,000						200,000
Septage Revenue	200,000						200,000
Sewer Extension Review/Title Search	15,000						15,000
							-
							-
							-
							-
							-
							-
Total Other Revenue	2,379,214	-	-	-	-	-	2,379,214
Total Operating Revenues	94,755,994	-	-	-	-	-	94,755,994
<b>NON-OPERATING REVENUES</b>							
<i>Other Non-Operating Revenues (List)</i>							
							-
							-
							-
							-
							-
							-
<i>Other Non-Operating Revenues</i>	-	-	-	-	-	-	-
<i>Interest on Investments &amp; Deposits</i>							
Interest Earned	5,400,000						5,400,000
Penalties							-
Other							-
Total Interest	5,400,000	-	-	-	-	-	5,400,000
Total Non-Operating Revenues	5,400,000	-	-	-	-	-	5,400,000
<b>TOTAL ANTICIPATED REVENUES</b>	<b>\$ 100,155,994</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 100,155,994</b>

# Appropriations Schedule

Camden County Utilities Authority  
For the Period: January 01, 2025 to December 31, 2025

FY 2025 Proposed Budget							FY 2024 Adopted Budget	\$ Increase (Decrease) Proposed vs. Adopted	% Increase (Decrease) Proposed vs. Adopted
	Sewer	Operation #2	Operation #3	Operation #4	Operation #5	Operation #6	Total All Operations	Total All Operations	All Operations
<b>OPERATING APPROPRIATIONS</b>									
<i>Administration - Personnel</i>									
Salary & Wages	\$ 2,783,796						\$ 2,783,796	\$ 2,689,658	\$ 94,138 3.5%
Fringe Benefits	3,730,375						3,730,375	3,653,648	76,727 2.1%
Total Administration - Personnel	6,514,171	-	-	-	-	-	6,514,171	6,343,306	170,865 2.7%
<i>Administration - Other (List)</i>									
Professional Services	5,207,472						5,207,472	4,985,441	222,031 4.5%
Insurance	330,000						330,000	318,043	11,957 3.8%
Bank Fees	320,000						320,000	320,000	- 0.0%
Office Supplies	451,018						451,018	330,900	120,118 36.3%
Miscellaneous Administration*	721,258						721,258	657,325	63,933 9.7%
Total Administration - Other	7,029,748	-	-	-	-	-	7,029,748	6,611,709	418,039 6.3%
Total Administration	13,543,919	-	-	-	-	-	13,543,919	12,955,015	588,904 4.5%
<i>Cost of Providing Services - Personnel</i>									
Salary & Wages	10,026,277						10,026,277	9,687,224	339,053 3.5%
Fringe Benefits	4,183,691						4,183,691	4,097,641	86,050 2.1%
Total COPS - Personnel	14,209,968	-	-	-	-	-	14,209,968	13,784,865	425,103 3.1%
<i>Cost of Providing Services - Other (List)</i>									
Utilities	8,750,000						8,750,000	8,707,000	43,000 0.5%
Sludge	8,492,754						8,492,754	8,301,812	190,942 2.3%
Chemicals	5,494,200						5,494,200	5,280,000	214,200 4.1%
Repairs	5,307,450						5,307,450	5,178,000	129,450 2.5%
Miscellaneous COPS*	3,622,509						3,622,509	3,841,587	(219,078) -5.7%
Total COPS - Other	31,666,913	-	-	-	-	-	31,666,913	31,308,399	358,514 1.1%
Total Cost of Providing Services	45,876,881	-	-	-	-	-	45,876,881	45,093,264	783,617 1.7%
Total Principal Payments on Debt Service in Lieu of Depreciation	13,272,375	-	-	-	-	-	13,272,375	12,797,891	474,484 3.7%
Total Operating Appropriations	72,693,175	-	-	-	-	-	72,693,175	70,846,170	1,847,005 2.6%
<b>NON-OPERATING APPROPRIATIONS</b>									
Total Interest Payments on Debt	2,162,905	-	-	-	-	-	2,162,905	1,945,522	217,383 11.2%
Operations & Maintenance Reserve							-	-	#DIV/0!
Renewal & Replacement Reserve	8,000,000						8,000,000	8,000,000	- 0.0%
Municipality/County Appropriation	30,000,000						30,000,000	30,000,000	- 0.0%
Other Reserves							-	-	#DIV/0!
Total Non-Operating Appropriations	40,162,905	-	-	-	-	-	40,162,905	39,945,522	217,383 0.5%
<b>TOTAL APPROPRIATIONS</b>	112,856,080	-	-	-	-	-	112,856,080	110,791,692	2,064,388 1.9%
<b>ACCUMULATED DEFICIT</b>									
<b>TOTAL APPROPRIATIONS &amp; ACCUMULATED DEFICIT</b>	112,856,080	-	-	-	-	-	112,856,080	110,791,692	2,064,388 1.9%
<b>UNRESTRICTED NET POSITION UTILIZED</b>									
Municipality/County Appropriation	30,000,000	-	-	-	-	-	30,000,000	30,000,000	- 0.0%
Other							-	-	#DIV/0!
Total Unrestricted Net Position Utilized	30,000,000	-	-	-	-	-	30,000,000	30,000,000	- 0.0%
<b>TOTAL NET APPROPRIATIONS</b>	\$ 82,856,080	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,856,080	\$ 80,791,692	\$ 2,064,388 2.6%

\* Miscellaneous line items may not exceed 5% of total operating appropriations shown below. If amount in miscellaneous is greater than the amount shown below, then the line item must be itemized above.

5% of Total Operating Appropriations \$ 3,634,658.74 \$ - \$ - \$ - \$ - \$ - \$ 3,634,658.74

## APPROPRIATION DETAIL PAGE

# Camden County Utilities Authority

**For the Period: January 01, 2025 to December 31, 2025**

***Use the space below to provide further detail of any Appropriations listed on "F-4 Appropriations (Proposed)"***

[illegible]

## APPROPRIATION DETAIL PAGE

# Camden County Utilities Authority

**For the Period: January 01, 2025 to December 31, 2025**

***Use the space below to provide further detail of any Appropriations listed on "F-4 Appropriations (Proposed)"***

[illegible]

## APPROPRIATION DETAIL PAGE

# Camden County Utilities Authority

**For the Period: January 01, 2025 to December 31, 2025**

***Use the space below to provide further detail of any Appropriations listed on "F-4 Appropriations (Proposed)"***

[illegible]

# Prior Year Adopted Appropriations Schedule

## Camden County Utilities Authority

### FY 2024 Adopted Budget

	Sewer	Operation #2	Operation #3	Operation #4	Operation #5	Operation #6	Total All Operations
<b>OPERATING APPROPRIATIONS</b>							
<i>Administration - Personnel</i>							
Salary & Wages	\$ 2,689,658						\$ 2,689,658
Fringe Benefits	3,653,648						3,653,648
Total Administration - Personnel	6,343,306	-	-	-	-	-	6,343,306
<i>Administration - Other (List)</i>							
Professional Services	4,985,441						4,985,441
Insurance	318,043						318,043
Bank Fees	320,000						320,000
Office Supplies	330,900						330,900
Miscellaneous Administration*	657,325						657,325
Total Administration - Other	6,611,709	-	-	-	-	-	6,611,709
Total Administration	12,955,015	-	-	-	-	-	12,955,015
<i>Cost of Providing Services - Personnel</i>							
Salary & Wages	9,687,224						9,687,224
Fringe Benefits	4,097,641						4,097,641
Total COPS - Personnel	13,784,865	-	-	-	-	-	13,784,865
<i>Cost of Providing Services - Other (List)</i>							
Utilities	8,707,000						8,707,000
Sludge	8,301,812						8,301,812
Chemicals	5,280,000						5,280,000
Repairs	5,178,000						5,178,000
Miscellaneous COPS*	3,841,587						3,841,587
Total COPS - Other	31,308,399	-	-	-	-	-	31,308,399
Total Cost of Providing Services	45,093,264	-	-	-	-	-	45,093,264
Total Principal Payments on Debt Service in Lieu of Depreciation	12,797,891	-	-	-	-	-	12,797,891
Total Operating Appropriations	70,846,170	-	-	-	-	-	70,846,170
<b>NON-OPERATING APPROPRIATIONS</b>							
Total Interest Payments on Debt	1,945,522	-	-	-	-	-	1,945,522
Operations & Maintenance Reserve							-
Renewal & Replacement Reserve	8,000,000						8,000,000
Municipality/County Appropriation	30,000,000						30,000,000
Other Reserves							-
Total Non-Operating Appropriations	39,945,522	-	-	-	-	-	39,945,522
<b>TOTAL APPROPRIATIONS</b>	110,791,692	-	-	-	-	-	110,791,692
<b>ACCUMULATED DEFICIT</b>							-
<b>TOTAL APPROPRIATIONS &amp; ACCUMULATED DEFICIT</b>	110,791,692	-	-	-	-	-	110,791,692
<b>UNRESTRICTED NET POSITION UTILIZED</b>							
Municipality/County Appropriation	30,000,000	-	-	-	-	-	30,000,000
Other							-
Total Unrestricted Net Position Utilized	30,000,000	-	-	-	-	-	30,000,000
<b>TOTAL NET APPROPRIATIONS</b>	\$ 80,791,692	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,791,692

\* Miscellaneous line items may not exceed 5% of total operating appropriations shown below. If amount in miscellaneous is greater than the amount shown below, then the line item must be itemized above.

5% of Total Operating Appropriations \$ 3,542,308.50 \$ - \$ - \$ - \$ - \$ - \$ - \$ 3,542,308.50









## Debt Service Schedule - Principal

Camden County Utilities Authority

If Authority has no debt, check this box: ☐

	Date of Local Finance Board Approval	Fiscal Year Ending in								Total Principal Outstanding
		2024 (Adopted Budget)	2025 (Proposed Budget)	2026	2027	2028	2029	2030	Thereafter	
<i>Sewer</i>										
		\$ 12,797,891	\$ 13,272,375	\$ 12,872,315	\$ 11,962,575	\$ 11,463,465	\$ 10,242,725	\$ 10,116,332	\$ 103,600,935	\$ 173,530,722
										-
										-
Total Principal		12,797,891	13,272,375	12,872,315	11,962,575	11,463,465	10,242,725	10,116,332	103,600,935	173,530,722
<i>Operation #2</i>										
										-
										-
										-
Total Principal		-	-	-	-	-	-	-	-	-
<i>Operation #3</i>										
										-
										-
										-
Total Principal		-	-	-	-	-	-	-	-	-
<i>Operation #4</i>										
										-
										-
										-
Total Principal		-	-	-	-	-	-	-	-	-
<i>Operation #5</i>										
										-
										-
										-
Total Principal		-	-	-	-	-	-	-	-	-
<i>Operation #6</i>										
										-
										-
										-
Total Principal		-	-	-	-	-	-	-	-	-
<b>TOTAL PRINCIPAL ALL OPERATIONS</b>		<u>\$ 12,797,891</u>	<u>\$ 13,272,375</u>	<u>\$ 12,872,315</u>	<u>\$ 11,962,575</u>	<u>\$ 11,463,465</u>	<u>\$ 10,242,725</u>	<u>\$ 10,116,332</u>	<u>\$ 103,600,935</u>	<u>\$ 173,530,722</u>

Indicate the Authority's most recent bond rating and the year of the rating by ratings service.

	<b>Moody's</b>	<b>Fitch</b>	<b>Standard &amp; Poors</b>
Bond Rating			
Year of Last Rating			

### Debt Service Schedule - Principal (Detail Page)

Camden County Utilities Authority

Fiscal Year Ending in

[illegible]

## Debt Service Schedule - Interest

Camden County Utilities Authority

If Authority has no debt, check this box: ☐

<i>Fiscal Year Ending in</i>									
	2024 (Adopted Budget)	2025 (Proposed Budget)	2026	2027	2028	2029	2030	Thereafter	Total Interest Payments Outstanding
<i>Sewer</i>									
<div></div>	\$ 1,945,522	\$ 2,162,905	\$ 2,291,653	\$ 2,062,245	\$ 1,894,845	\$ 1,730,195	\$ 1,583,602	\$ 14,197,648	\$ 25,923,093
									-
									-
Total Interest Payments	1,945,522	2,162,905	2,291,653	2,062,245	1,894,845	1,730,195	1,583,602	14,197,648	25,923,093
<i>Operation #2</i>									
<div></div>									-
									-
									-
Total Interest Payments	-	-	-	-	-	-	-	-	-
<i>Operation #3</i>									
<div></div>									-
									-
									-
Total Interest Payments	-	-	-	-	-	-	-	-	-
<i>Operation #4</i>									
<div></div>									-
									-
									-
Total Interest Payments	-	-	-	-	-	-	-	-	-
<i>Operation #5</i>									
<div></div>									-
									-
									-
Total Interest Payments	-	-	-	-	-	-	-	-	-
<i>Operation #6</i>									
<div></div>									-
									-
									-
Total Interest Payments	-	-	-	-	-	-	-	-	-
<b>TOTAL INTEREST ALL OPERATIONS</b>	<b>\$ 1,945,522</b>	<b>\$ 2,162,905</b>	<b>\$ 2,291,653</b>	<b>\$ 2,062,245</b>	<b>\$ 1,894,845</b>	<b>\$ 1,730,195</b>	<b>\$ 1,583,602</b>	<b>\$ 14,197,648</b>	<b>\$ 25,923,093</b>

## Camden County Utilities Authority

[illegible]

# Net Position Reconciliation

## Camden County Utilities Authority

For the Period: January 01, 2025 to December 31, 2025

### FY 2025 Proposed Budget

	Sewer	Operation #2	Operation #3	Operation #4	Operation #5	Operation #6	Total All Operations
<b>TOTAL NET POSITION BEGINNING OF LATEST AUDIT REPORT YEAR(1)</b>	\$ 335,757,524						\$ 335,757,524
Less: Invested in Capital Assets, Net of Related Debt (1)	277,863,348						277,863,348
Less: Restricted for Debt Service Reserve (1)							-
Less: Other Restricted Net Position (1)	10,230,000						10,230,000
Total Unrestricted Net Position (1)	47,664,176	-	-	-	-	-	47,664,176
Less: Designated for Non-Operating Improvements & Repairs							-
Less: Designated for Rate Stabilization							-
Less: Other Designated by Resolution							-
Plus: Accrued Unfunded Pension Liability (1)	17,189,053						17,189,053
Plus: Accrued Unfunded Other Post-Employment Benefit Liability (1)	31,182,427						31,182,427
Plus: Estimated Income (Loss) on Current Year Operations (2)	5,500,000						5,500,000
Plus: Other Adjustments (attach schedule)							-
<b>UNRESTRICTED NET POSITION AVAILABLE FOR USE IN PROPOSED BUDGET</b>	101,535,656	-	-	-	-	-	101,535,656
Unrestricted Net Position Utilized to Balance Proposed Budget	-	-	-	-	-	-	-
Unrestricted Net Position Utilized in Proposed Capital Budget	-	-	-	-	-	-	-
Appropriation to Municipality/County (3)	30,000,000	-	-	-	-	-	30,000,000
Total Unrestricted Net Position Utilized in Proposed Budget	30,000,000	-	-	-	-	-	30,000,000
<b>PROJECTED UNRESTRICTED UNDESIGNATED NET POSITION AT END OF YEAR</b>							
<b>Last issued Audit Report (4)</b>	\$ 71,535,656	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 71,535,656

(1) Total of all operations for this line item must agree to audited financial statements.

(2) Include budgeted and unbudgeted use of unrestricted net position in the current year's operations.

(3) Amount may not exceed 5% of total operating appropriations. See calculation below.

Maximum Allowable Appropriation to Municipality/County \$ 3,634,659 \$ - \$ - \$ - \$ - \$ - \$ 3,634,659

(4) If Authority is projecting a deficit for any operation at the end of the budget period, the Authority must attach a statement explaining its plan to reduce the deficit, including the timeline for elimination of the deficit, if not already detailed in the budget narrative section.

# **FISCAL YEAR 2025**

**Camden County Utilities Authority**

---

(Authority Name)

**2025 AUTHORITY CAPITAL BUDGET/PROGRAM**



# 2025 CERTIFICATION OF AUTHORITY CAPITAL BUDGET / PROGRAM

## Camden County Utilities Authority

(Authority Name)

**Fiscal Year: January 01, 2025 to December 31, 2025**

*Check the box for the applicable statement below:*

☐ It is hereby certified that the Authority Capital Budget/Program annexed hereto is a true copy of the Capital Budget/Program approved, pursuant to N.J.A.C. 5:31-2.2, along with the Annual Budget, of governing body of the Camden County Utilities Authority, on January 00, 1900.

☐ It is hereby certified that the governing body of the Camden County Utilities Authority have elected **NOT** to adopt and Capital Budget/Program for the aforesaid fiscal year, pursuant to N.J.A.C. 5:31-2.2, along with the Annual Budget by the governing body of the Camden County Utilities for the following reason(s):

<b>Officer's Signature:</b>	kim@ccmua.org
<b>Name:</b>	Kim Michelini
<b>Title:</b>	Director of Administrative Operations/Autho
<b>Address:</b>	1645 Ferry Ave, Camden NJ 08104
<b>Phone Number:</b>	856-583-1282
<b>Fax Number:</b>	856-964-1829
<b>E-mail Address:</b>	kim@ccmua.org

# 2025 CAPITAL BUDGET/PROGRAM MESSAGE

Camden County Utilities Authority

**Fiscal Year: January 01, 2025 to December 31, 2025**

*Answer all questions below using the space provided.*

1. Has each municipality or county affected by the actions of the authority participated in the development of the capital plan and reviewed or approved the plans or projects included within the Capital Budget/Program (this may include the governing body or certain officials, such as planning boards, Construction Code Officials) as to these projects?

Yes

2. Has each capital project/project financing been developed from a specific capital improvement plan or report; does it include lifecycle costs; and is it consistent with the appropriate elements of Master Plans or other plans in the jurisdiction(s) served by the authority?

Yes

3. Has a long-term (5 years or more) infrastructure needs and other capital items (Vehicles, Equipment) needs assessment been prepared?

Yes

4. If amounts are on Page CB-3 in the column Debt Authorizations, indicate the primary source of funding the debt service for the Debt Authorizations (example - rate increase).

NJ Waterbank

5. Please indicate which capital projects/project financings are being undertaken in the Metropolitan or Suburban Planning Areas as defined in the State Development and Redevelopment Plan.

n/a

6. Please indicate which capital projects/project financings are being undertaken within the boundary of a State Planning Commission-designated Center and/or Endorsed Plan and if the project was included in the Plan Implementation Agenda for that Center/Endorsed Plan.

n/a

# Proposed Capital Budget

## Camden County Utilities Authority

For the Period: January 01, 2025 to December 31, 2025

		Funding Sources				
		Estimated Total Cost	Unrestricted Net Position Utilized	Renewal & Replacement Reserve	Debt Authorization	Other Sources
<i>Sewer</i>						
Delaware #1 WPCF	\$ 20,000,000		\$ 4,000,000	\$ 16,000,000		
Interceptors	16,000,000		4,000,000	8,000,000	4,000,000	
Combined Sewer Overflow	26,000,000			6,000,000	20,000,000	
Total	62,000,000		-	8,000,000	30,000,000	24,000,000
<i>Operation #2</i>						
	-					
	-					
	-					
Total	-		-	-	-	-
<i>Operation #3</i>						
	-					
	-					
	-					
Total	-		-	-	-	-
<i>Operation #4</i>						
	-					
	-					
	-					
Total	-		-	-	-	-
<i>Operation #5</i>						
	-					
	-					
	-					
Total	-		-	-	-	-
<i>Operation #6</i>						
	-					
	-					
	-					
Total	-		-	-	-	-
<b>TOTAL PROPOSED CAPITAL BUDGET</b>		<b>\$ 62,000,000</b>	<b>\$ -</b>	<b>\$ 8,000,000</b>	<b>\$ 30,000,000</b>	<b>\$ 24,000,000</b>

Enter brief description of up to four projects for each operation above. For operations with more than four budgeted projects, please utilize the additional pages. Input total amount of all projects for the operation on single line and enter "See Additional Pages" instead of project description.

Proposed Capital Budget

Camden County Utilities Authority  
For the Period: January 01, 2025 to December 31, 2025

		Funding Sources				
Estimated Total Cost		Unrestricted Net Position Utilized	Renewal & Replacement Reserve	Debt Authorization	Capital Grants	Other Sources
	\$0					
	-					
	-					
	-					
	-					
	-					
	-					
	-					
	-					
	-					
	-					
	-					
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TOTAL THIS PAGE ONLY	\$0	\$0	\$ -	\$ -	\$ -	\$ -

Proposed Capital Budget

Camden County Utilities Authority  
For the Period: January 01, 2025 to December 31, 2025

		Funding Sources				
Estimated Total Cost		Unrestricted Net Position Utilized	Renewal & Replacement Reserve	Debt Authorization	Capital Grants	Other Sources
	\$0					
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TOTAL THIS PAGE ONLY	\$0	\$ -	\$ -	\$ -	\$ -	\$ -

Proposed Capital Budget

Camden County Utilities Authority  
For the Period: January 01, 2025 to December 31, 2025

		Funding Sources				
Estimated Total Cost		Unrestricted Net Position Utilized	Renewal & Replacement Reserve	Debt Authorization	Capital Grants	Other Sources
	\$0					
	-					
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TOTAL ALL DETAIL PAGES	\$0	\$ -	\$ -	\$ -	\$ -	\$ -

# 5 Year Capital Improvement Plan

Camden County Utilities Authority  
For the Period: January 01, 2025 to December 31, 2025

		Fiscal Year Ending in					
	Estimated Total Cost	2025 (Proposed Budget)	2026	2027	2028	2029	2030
<i>Sewer</i>							
Delaware #1 WPCF	\$ 140,000,000	\$ 20,000,000	\$ 42,000,000	\$ 18,000,000	\$ 40,000,000	\$ 10,000,000	\$ 10,000,000
Interceptors	41,000,000	16,000,000	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000
Combined Sewer Overflow	196,000,000	26,000,000	5,000,000	150,000,000	5,000,000	5,000,000	5,000,000
Total	377,000,000	62,000,000	52,000,000	173,000,000	50,000,000	20,000,000	20,000,000
<i>Operation #2</i>							
	-	-					
	-	-					
	-	-					
Total	-	-	-	-	-	-	-
<i>Operation #3</i>							
	-	-					
	-	-					
	-	-					
Total	-	-	-	-	-	-	-
<i>Operation #4</i>							
	-	-					
	-	-					
	-	-					
Total	-	-	-	-	-	-	-
<i>Operation #5</i>							
	-	-					
	-	-					
	-	-					
Total	-	-	-	-	-	-	-
<i>Operation #6</i>							
	-	-					
	-	-					
	-	-					
Total	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>\$ 377,000,000</b>	<b>\$ 62,000,000</b>	<b>\$ 52,000,000</b>	<b>\$ 173,000,000</b>	<b>\$ 50,000,000</b>	<b>\$ 20,000,000</b>	<b>\$ 20,000,000</b>

**Camden County Utilities Authority**  
For the Period: January 01, 2025 to December 31, 2025

Fiscal Year Ending in

Page CB-4 Detail



**Camden County Utilities Authority**  
For the Period: January 01, 2025 to December 31, 2025

Fiscal Year Ending in

Page CB-4 Detail (2)

**Camden County Utilities Authority**  
For the Period: January 01, 2025 to December 31, 2025

Fiscal Year Ending in

Page CB-4 Detail (Totals)

5 Year Capital Improvement Plan Funding Sources

Camden County Utilities Authority  
For the Period: January 01, 2025 to December 31, 2025

		Funding Sources				
		Estimated Total Cost	Unrestricted Net Position Utilized	Renewal & Replacement Reserve	Debt Authorization	Capital Grants Other Sources
Sewer						
Delaware #1 WPCF Interceptors		\$ 140,000,000		\$ 20,000,000	\$ 120,000,000	
Combined Sewer Overflow		41,000,000		20,000,000	21,000,000	
		196,000,000			166,000,000	30,000,000
		-				
Total		377,000,000	-	40,000,000	307,000,000	30,000,000
Operation #2						
		-				
		-				
		-				
		-				
Total		-	-	-	-	-
Operation #3						
		-				
		-				
		-				
		-				
Total		-	-	-	-	-
Operation #4						
		-				
		-				
		-				
		-				
Total		-	-	-	-	-
Operation #5						
		-				
		-				
		-				
		-				
Total		-	-	-	-	-
Operation #6						
		-				
		-				
		-				
		-				
Total		-	-	-	-	-
TOTAL		\$ 377,000,000	\$ -	\$ 40,000,000	\$ 307,000,000	\$ 30,000,000
Total 5 Year Plan per CB-4		\$ 377,000,000				
Balance check			- If amount is other than zero, verify that projects listed above match projects listed on CB-4.			

## 5 Year Capital Improvement Plan Funding Sources

## Camden County Utilities Authority

For the Period: January 01, 2025 to December 31, 2025

[illegible]

## 5 Year Capital Improvement Plan Funding Sources

## Camden County Utilities Authority

For the Period: January 01, 2025 to December 31, 2025

[illegible]

## 5 Year Capital Improvement Plan Funding Sources

## Camden County Utilities Authority

For the Period: January 01, 2025 to December 31, 2025

[illegible]

**Annual List of Change Orders Approved  
Pursuant to N.J.A.C. 5:30-11**

Contracting Unit: Camden County Utilities Authority Year Ending: December 31, 2023

The following is a complete list of all change orders which caused the originally awarded contract price to be exceeded by more than 20 percent. For regulatory details please consult N.J.A.C. 5:30-11.1 et seq. Please identify each change order by name of the project.

none

For each change order listed above, submit with introduced budget a copy of the governing body resolution authorizing the change order and an Affidavit of Publication for the newspaper notice required by N.J.A.C. 5:30-11.9(d). (Affidavit must include a copy of the newspaper notice.)

If you have not had a change order exceeding the 20 percent threshold for the year indicated above, please check here ☒ and certify below.

11/20/2025  
Date

Kim Michelini  
Clerk/Secretary to the Governing Body

**Appendix to Budget Document**

